



Hello from Friends-International

We're looking for a

# **BUSINESS FINANCE MANAGER**

Are you an experienced finance professional passionate about working for an organization that supports marginalized children and youth? Would you enjoy supporting teams and projects while driving business growth with our international finance team?

*If you answered 'yes' to any of the above, then you may just be the person we need.*

## **WE ARE**

Friends-International (FI), an award-winning NGO founded in Phnom Penh in 1994. Our vision is a world where every child, young person, and their caregivers are safe from harm and can access education, training and job opportunities to fulfil their potential as productive, functional citizens of their countries. Our dynamic teams across Cambodia, Thailand, Laos, Indonesia, Myanmar, and Europe deliver innovative services for children, youth, and communities. Through our Saving Lives, Building Futures, and ChildSafe programs, we focus on child protection, education, vocational training, social businesses, and more! As part of our Building Futures program FI has been running Vocational Training Businesses (VTB) since 1996 which provide hands-on training within real-life business environments such as shops, restaurants and other services.

## **THE ROLE**

As a Business Finance Manager, based in Friends Futures Factory (F3) in Phnom Penh, you will:

- Oversee the expanding Business Finance team, its structure, management and capacity building, in Cambodia, Laos and Myanmar
- Manage all financial aspects of our VTB providing its managers with detailed monthly financial reports, and supporting budget management (i.e. preparation, forecasting, follow-up, etc.)
- Build tools and processes and ensure compliance with financial/accounting standards and relevant tax laws

In this role, you'll work closely with our finance technical team as well as our international team running VTB's across the region. This job is perfect for someone who would like to use their financial management skills in helping a social business to grow and expand its impact!

## **Does this describe you?**

- A dynamic team leader who is passionate about working for the protection and education of marginalized children, youth and their families
- A qualified business finance expert with experience working in a senior management role and preferably in Cambodia
- A technical expert with strong knowledge on financial business regulations and standards
- A positive thinker, results oriented, eager to take initiative while working with high ethical standards
- You are a native Khmer speaker with good English

## **These would be examples of some of your daily responsibilities. Would you enjoy them?**

- Work with our finance teams to adapt our financial standards and processes to a business's context
- Facilitate the completion of yearly global audits, financial reports and donor reports
- Empower finance teams across the region by delivering a business finance approach, fostering a culture of learning and improvement
- Collaborate with the HR team to build strong teams, by attracting and retaining top talent in finance teams
- Coordinate with the VTB managers and build financial tools for smooth finance management
- and others.

Sounds good!?! Great! Please email your CV with your Cover Letter and salary expectations now to [hr@friends-international.org](mailto:hr@friends-international.org) and let's talk more.

*In compliance with our Child Protection Policy and Protection against Sexual Exploitation and Abuse Policy, all applicants will undergo an extensive background check.*

*Friends team*

