

# PARTNERSHIPS POSITION

**Are you interested in fundraising whilst being close to the projects implemented? Do you enjoy building relationships with funding partners and writing proposals for amazing projects? Then join us!**

You will be joining the multi-disciplinary team of Friends-International (FI) comprised of 550 professionals committed to creating innovative social service for youth, children and families worldwide.

## **What will you do?**

You will be the newest member of our Partnerships team working at our Phnom Penh headquarters in Cambodia. You will support the Partnerships strategy by building multi-faceted partnerships with prospective funders, sourcing funding for projects across South East Asia to ensure that our programs and partners have sufficient funds to save lives and build futures for marginalized children & youth, their families and their communities.

This includes identifying opportunities, developing new partnerships and managing/strengthening ongoing relationships with donors, and coordinating and writing grants and proposals for multilateral donor agencies, trusts and foundations, government agencies, embassies and corporates.

Your **responsibilities** will include the following:

- Proactively identifying, building and maintaining funding partnerships with institutional donors, embassies, companies, and foundations
- Representing FI to donors and prospects regularly; explaining and pitching FI Programs; maintaining positive and fruitful relationships in person and remotely
- Coordinating a proposal development process with the program teams to put together proposals and applications
- Writing and tailoring complex project proposals to donor profiles to source funds for programs across four countries, and ensuring deadlines are met
- Being well-informed and communicating knowledge on funding sources, donor guidelines, formats, rules, regulations, and restrictions
- Contributing to the design of fundraising strategies for FI and our partners
- Supporting the program teams with donor management, including monitoring and reporting requirements and helping with donor report submissions
- Supporting partner organizations in their fundraising efforts by developing joint proposals and supporting their individual efforts

## **About you**

- You are a proactive and social individual who enjoys working with multiple teams across different cultures
- You have strong relationship-building skills and are comfortable meeting with existing and potential funding partners

- You have demonstrable experience in securing funding from institutional donors (e.g. UN agencies, EU) and private-sector donors
- You have good knowledge of logframes and can think strategically
- You have some experience in managing people, or desire to develop your skills in this area
- You have excellent understanding of a both institutional and private donor objectives, requirements and regulations
- You have native-level English (other languages would be an advantage)
- You have excellent writing skills and the ability to tailor writing according to the needs/style of a plethora of donors
- You have excellent time management, coordination and communication skills
- You work best under pressure and have the ability to meet tight deadlines

This is a full-time position based in Phnom Penh, Cambodia, with occasional travel in the region to visit projects or donors. Salary and benefits will be commensurate with qualifications and experience.

### **What do we do?**

**Friends-International** is a social enterprise that works with marginalized urban children and youth, their families and communities, to help them become independent and productive citizens of their country.

We drive an innovative network of government and non-government organizations working together to solve the problems children and youth face worldwide. The objective is to significantly improve the quality and impact of services to marginalized urban children and youth and related groups through an effective network of internationally recognized organizations. We have developed a holistic social integration cycle that is based on individual and community needs to achieve best practice methods directly or in collaboration with partners.

### **Join us**

By submitting a cover letter (max 2 pages), CV (max 2 pages) and salary expectations to [hr@friends-international.org](mailto:hr@friends-international.org) with the subject: **Partnerships Position** by **5<sup>th</sup> of May, 2019**.

Friends-International is an equal opportunity employer and the successful candidate will be selected based on merit. The successful applicant will be expected to comply with Friends-International's Child Protection Policy.

Only short-listed candidates will be contacted for interview. Please note, we may contact candidates before the close date so please apply as soon as possible.