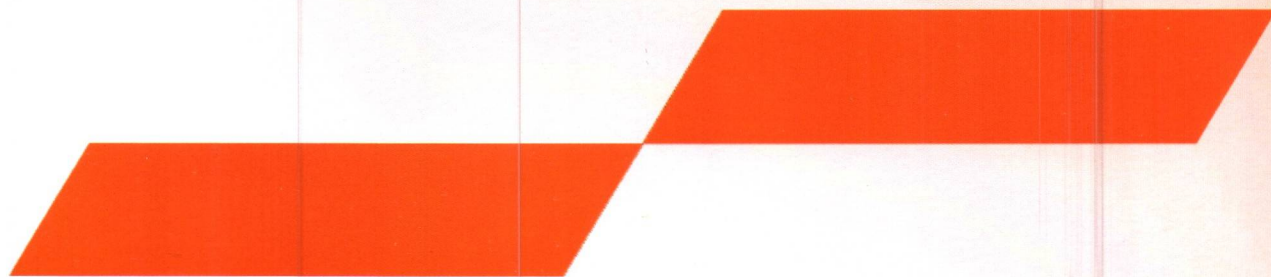




FRIENDS-INTERNATIONAL LAO – PEUAN MIT

FINANCIAL STATEMENTS

31 DECEMBER 2025



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Organisation Information

Organisation Name

Friends-International Laos / Peuan Mit

Organisation Document

Memorandum of Understanding ("MoU") issued by the Government of Lao PDR represented by the Ministry of Labour and Social Welfare from 2004 - 2011, subsequently renewed until 2023, and again until 31 December 2029.

Board of Directors

Olivier Fahri - Chairperson

Wilfried Schneider - Secretary

Olivier Veilhan – Treasurer

Lucile Belleville – Member

Chenda Sophea Chhun - Member

Management

Sebastien Marot

Ketsone Philaphandet

Phouthasone Phonghsawanh

Bouavone Boualivong

Anousin Phanthachit

Khamparn Meungvong

Dao Xiong

Executive Director and Founder

Country Program Director

Finance Manager

Vientiane Coordinator

Luang Prabang Coordinator

Saving Lives Coordinator

Building Futures Coordinator

Registered Office

Phai Nam Road - P.O. Box 10688, Vientiane, Lao PDR

Principal Banker

Banque pour le Commerce Exterieur Lao Public (BCEL)



Auditors

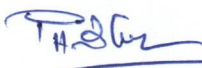
PricewaterhouseCoopers (Lao) Sole Company Limited

STATEMENT BY THE ORGANISATION'S MANAGEMENT

We, the undersigned, on behalf of the management of Friends-International Lao (Peuan Mit) do hereby state that, in our opinion, the accompanying financial statements which comprise the statement of financial position as at 31 December 2025, the statement of income and expenditure and the statement of change in fund balance for the year then ended as set out on pages 6 to 8 are prepared, in all material respects, in accordance with the basis of preparation and the accounting policies described in Note 2 to the financial statements.

On behalf of the management:



Ms. Ketsoe Philaphandet
Country Program Director
Date: 31 March 2026


Ms. Phouthasone Phongsawanh
Finance Manager
Date: 31 March 2026



Independent auditor's report

To the management of Friends-International Lao – Peuan Mit

Our opinion

In our opinion, the financial statements of Friends-International Lao – Peuan Mit (the Organisation) for the year ended 31 December 2025 are prepared, in all material respects, in accordance with accounting policies described in Note 2 to the financial statements.

What we have audited

The Organization's financial statements comprise:

- the statement of financial position as at 31 December 2025;
- the statement of income and expenditures for the year then ended;
- the statement of change in fund balance for the year then ended; and
- the notes to the financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Organisation in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants (IESBA Code). We have fulfilled our other ethical responsibilities in accordance with the IESBA Code.

Emphasis of matter - Basis of accounting and restriction on distribution and use

We draw attention to Note 2 to the financial statements, which describes the basis of preparation. The financial statements are prepared in accordance with accounting policies described in Note 2 for the internal use. As a result, the financial statements may not be suitable for another purpose.

Our report is intended solely for the Organisation and should not be distributed to or used by parties other than the Organisation. Our opinion is not modified in respect to this matter.



Responsibilities of the directors for the financial statements

The directors are responsible for the preparation of the financial statements in accordance with accounting policies described in Note 2 to the financial statements, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Organisation or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We are also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.



We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

For PricewaterhouseCoopers (Lao) Sole Company Limited




By: Sunya Rattanaivibull
Director

Vientiane Capital, Lao PDR
31 March 2026

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2025

	Notes	2025 USD	2024 USD
ASSETS			
Current assets			
Cash and cash equivalents	3	387,130	159,850
Accrued donor income	4	-	13,025
Other current assets	5	18,792	31,499
		405,922	204,374
Non-current assets			
Fixed assets	6	42,058	32,494
		42,058	32,494
TOTAL ASSETS		447,980	236,868
LIABILITIES AND FUND BALANCE			
LIABILITIES			
Current liabilities			
Unearned income – donors	7	199,206	9,411
Other payables	8	13,680	24,474
Total liabilities		212,886	33,885
Fund balance			
Fund balance		235,094	202,983
Total fund balance		235,094	202,983
TOTAL LIABILITIES AND FUND BALANCE		447,980	236,868



Ms. Ketsone Philaphandet
Country Program Director
Date: 31 March 2026

Ms. Phouthasone Phongsawanh
Finance Manager
Date: 31 March 2026

The accompanying notes on pages 9 to 18 form an integral part of these financial statements.

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

STATEMENT OF INCOME AND EXPENDITURES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 USD	2024 USD
Income			
Funds received from donors	9	624,123	252,395
Private donations	10	1,096	63,163
Other income	11	420	8,813
Vocational training income	12	135,530	113,210
Total income		761,169	437,581
Expenditures			
Personnel	13	352,250	333,451
Direct costs	14	126,266	75,065
Equipment		42,063	11,271
Indirect costs	15	74,750	53,627
Travel & training		6,988	6,996
Vocational training costs	16	60,327	56,386
Headquarter support costs	17	66,414	15,536
Total expenditures		729,058	552,332
Surplus of income over expenditure		32,111	(114,751)



Ms. Ketsone Philaphandet
Country Program Director
Date: 31 March 2026

Ms. Phouthasone Phongsawanh
Finance Manager
Date: 31 March 2026

The accompanying notes on pages 9 to 18 form an integral part of these financial statements.

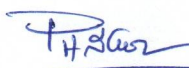
FRIENDS-INTERNATIONAL LAO – PEUAN MIT

**STATEMENT OF CHANGE IN FUND BALANCE
FOR THE YEAR ENDED 31 DECEMBER 2025**

	Fund balance USD	Total Fund balance USD
At 1 January 2025		
Fund balance	202,983	202,983
Surplus of income over expenditure for the year	32,111	32,111
At 31 December 2025	235,094	235,094
At 1 January 2024		
Fund balance	317,734	317,734
Deficits of expenditures over income for the year	(114,751)	(114,751)
At 31 December 2024	202,983	202,983




Ms. Ketsone Philaphandet
Country Program Director
Date: 31 March 2026



Ms. Phouthasone Phongsawanh
Finance Manager
Date: 31 March 2026

The accompanying notes on pages 9 to 18 form an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

1. Organisation background

Since 1994, Friends-International (the Organisation or FI) has been running projects worldwide for and with marginalized children, youth and their families providing creative and innovative services supporting their social reintegration. Friends-International works with marginalized children and youth in a developmental and sustainable perspective in accordance with the Convention of the Rights of the child (UN-CRC).

Building a Sustainable marginalized children, youth and families' project in Laos PDR Implementation and Capacity Building has operations in Vientiane Capital and Luang Prabang province Lao PDR, with cooperation between the Ministry of Labour and Social Welfare and Friends-International. Memorandum of Understandings historically signed since 2024 and extended until end of 2029.

Further it is also agreed in Memorandum of Understanding MoU (Objective 2, section 2.3.6) that all income and profits from vocational trainings and shops will be spent in the Project activities and are exempted from income tax.

The specific objectives are:

- Prevention: Prevent children, youth and families from moving to the streets and from engaging in dangerous or harmful activities.
- Outreach: support children, youth and families living and working on the streets and engaged in illegal activities.
- Drop-in-Centres, Transitional Home, Dormitories, Group Homes: Run centres (day and night) that respond clearly to the needs and desires expressed by marginalized children and youth and provide protection, care and support leading to their social reintegration.
- Social Reintegration and Job Placement: Provide reintegration services such as school reintegration for children, family reintegration and job reintegration for youth and caregivers.
- Support children to access education and remain in school .
- Provide vocational training in social business environments.
- Support young people and parents/caretakers to access vocational training and sustainable and dignified employment.
- Ensure the sustainability of the program through close collaboration and capacity building of relevant Lao authorities or Government partners.
- Operate with best practices, using Standards of Procedures and tools and share best practice methodologies.
- Reinforce the overall capacity of Lao professionals working in the program to become a best practice model in Laos and in the region.
- Engage the community around the marginalized children, youth and families to support the Program activities, actively protect children and their ability to report situations of risks and abuse using the ChildSafe Movement material and processes

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

2. Significant accounting policies

A. Basis of preparation

The accompanying financial statements have been prepared in accordance with the Organisation's accounting policies as described in Note 2 of these financial statements. The Organization has adopted specific accounting policies in relation to certain areas as disclosed in the relevant notes below.

B. Foreign currency translation

The financial statements are expressed in the United States Dollars (USD) currency. Transactions in currencies other than USD are converted to USD at the rate of exchange ruling at the transaction dates. Monetary assets and liabilities in currencies other than USD are converted to USD at the rate of exchange ruling at the Statement of Financial Position date. Differences on exchange are included in the Statement of Income and Expenditure. For comparative figures refer to Note G.

C. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and deposits with banks with original maturities of three months or less and other highly liquid investments that are readily convertible to known amounts of cash and are subject to an insignificant risk of changes in value.

D. Other current assets

Advance

Advances are included in the aggregated Statement of Financial Position when cash is disbursed. When the advances are liquidated and approved, the related expenses are recognized in the aggregated Statement of Income and Expenditure.

Any long outstanding and uncollectible advances are written-off and the resulting expenses are recognized as expenditures in the Statement of Income and Expenditures.

Accounts receivable

Other accounts receivable is initially recognised at the invoice value of the consideration received or receivable and subsequently measured at the remaining amount less any allowance for doubtful receivables based on a review of all outstanding amounts at the year end. The amount of the allowance is the difference between the carrying amount of the receivable and the amount expected to be collectible. Bad debts are written-off during the year in which they are identified and recognised in the Statement of Income and Expenditures.

Allowance

Allowance for Doubtful Debts are recorded as an expense and Current Asset (Accounts Receivable) in the Statement of Financial Position.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

2. Significant accounting policies (Continued)

D. Other current assets (Continued)

Leases

Leases are classified as operating leases. Payments made under operating leases (net of any incentives from the lessor) are charged to the Statement of Income and Expenditures on a straight-line basis over the period of the lease.

E. Fixed Assets

(i) Recognition and measurement

The Organisation capitalises all items of property and equipment with acquisition cost in excess of USD 1,000 (approx. LAK 16,000,000).

Items of property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses, if any.

If significant parts of an item of property and equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

Gains or losses on disposal of an item of property and equipment are determined by comparing the proceeds from disposal with the carrying amount of property and equipment and are recognised net within other income in profit or loss.

(ii) Depreciation

Depreciation of equipment is charged to profit or loss on a straight-line basis over the following useful lives of the individual assets as follows:

<u>Class of assets</u>	<u>Years</u>
Office & IT equipment	4
Furniture, Machinery and Other equipment	5
Vehicles	5
Construction & Building Works	10

Disposals are recorded when the assets are scrapped or sold. Cost of maintenance is expended as incurred.

F. Income

Income from donors

Income from donors is recognised when earned, rather than when received. Where the grant instalments have been received, but not recognised or utilised, they are presented in the Statement of Financial Position as a current liability under “Unearned Income”. Where grant instalments have not been received, are committed and utilised in advance of payment, they are presented in the Statement of Financial Position as a current asset under “Accrued donor income”.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

2. Significant accounting policies (Continued)

F. Income (Continued)

Private Donation

Private donations are recognised when they are deemed receivable. A private donation is deemed to be receivable when actually received from individuals, companies, organisations or institutions which are not covered by specific grant agreements with terms and conditions.

Income from Vocational Training businesses

Revenue from services and sales is recognised when the following conditions are satisfied:

- the Organisation has transferred to the buyer the significant risks and rewards of ownership of the goods.
- the amount of revenue can be measured reliably.
- it is probable that the economic benefits associated with the transaction will flow to the Organisation; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

G. Comparatives figures

The prior year balances of whole financial statements have been translated from Lao KIP (LAK) (previously prepared and presented) to be United States Dollars (USD) by using averaged rate at 21,480.99 LAK/USD for comparative purpose.

3. Cash and cash equivalents

	2025 USD	2024 USD
Cash on hand		
<i>Office account</i>		
LAK	1,114	13
<i>Luang Prabang account</i>		
LAK	2,029	1,542
<i>Business account</i>		
LAK	210	209
Cash at bank		
<i>Office account</i>		
LAK	8,351	1,575
USD	351,867	137,983
<i>Luang Prabang account</i>		
LAK	3,303	8,055
<i>Business account</i>		
LAK	3,391	8,491
USD	16,865	1,982
	387,130	159,850

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

4. Accrued donor income

	2025 USD	2024 USD
Anonymous (KIF)	-	13,025
	<u>-</u>	<u>13,025</u>

5. Other current assets

	2025 USD	2024 USD
VT Business receivables	2,808	3,339
Miscellaneous account receivable	1,766	1,169
Rental prepayments*	14,149	23,026
Other receivables	30	3,631
Allowance for doubtful debts	39	334
	<u>18,792</u>	<u>31,499</u>

* This represents advance payment of house rental in Luang Prabang and Vientiane.

6. Fixed assets

Movement for the year ended 31 December 2025 is as follows:

	Furniture, Machinery & Other Equipment USD	Motor vehicles USD	Construction & Building Works USD	Computers USD	Total USD
Cost					
At 1 January 2025	3,066	46,419	7,439	-	56,924
Additions	-	22,770	-	2,652	25,422
At 31 December 2025	<u>3,066</u>	<u>69,189</u>	<u>7,439</u>	<u>2,652</u>	<u>82,346</u>
Accumulated depreciation					
At 1 January 2025	(1,839)	(21,847)	(744)	-	(24,430)
Charge for the year	(613)	(13,838)	(744)	(663)	(15,858)
At 31 December 2025	<u>(2,452)</u>	<u>(35,685)</u>	<u>(1,488)</u>	<u>(663)</u>	<u>(40,288)</u>
Net book value As at 31 December 2025	<u>614</u>	<u>33,504</u>	<u>5,951</u>	<u>1,989</u>	<u>42,058</u>

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

6. Fixed assets (Continued)

Movement for the year ended 31 December 2024 is as follows:

	Furniture, Machinery & Other Equipment USD	Motor vehicles USD	Construction & Building Works USD	Total USD
Cost				
At 1 January 2024	3,066	46,419	-	49,485
Additions	-	-	7,439	7,439
At 31 December 2024	3,066	46,419	7,439	56,924
Accumulated depreciation				
At 1 January 2024	(1,226)	(12,563)	-	(13,789)
Charge for the year	(613)	(9,284)	(744)	(10,641)
At 31 December 2024	(1,839)	(21,847)	(744)	(24,430)
Net book value As at 31 December 2024	1,227	24,572	6,695	32,494

7. Unearned income – donors

	2025 USD	2024 USD
Anonymous (FLCF)	-	7,230
Anonymous (KIF)	82,143	-
Juniclair & Luxembourg Government	34,619	-
SeCoDév	8,263	-
Australian Embassy	2,661	-
Canada Fund for Local Initiatives	5,824	-
Leopold Bachmann Foundation	57,146	-
Friends International HQ	4,652	-
Kamonohashi Project	3,898	-
Partner for Equity (SPF)	-	2,181
	199,206	9,411

8. Other payables

	2025 USD	2024 USD
Salary tax payable	2,316	1,821
Miscellaneous Payable*	9,561	5,784
Other payable	1,803	16,869
	13,680	24,474

* This mainly represents accrued annual audit fee for year 2025 amount 8,200 USD.

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

9. Funds received from donors

	2025 USD	2024 USD
UNICEF Laos	-	27,678
SeCoDév	41,737	55,223
Anonymous (KIF)	26,696	85,868
Leopold Bachmann Foundation	2,854	-
Kamonohashi Project	1,102	-
Canada Fund for Local Initiatives	13,924	-
Junclair & Luxembourg Government	415,309	-
Partner for Equity (SPF)	27,245	29,849
Australian Embassy	9,881	-
Gisela Stichting	10,000	10,241
FI/ Anonymous (FLCF)	7,230	24,027
FI/ Anonymous (OFF)	-	13,820
FI/ Credit Suisse APAC Foundation Limited	-	1,990
FI/ Accor Heartist Solidarity	14,318	-
FI/ The Cold Mountain Fund of the Regent Capital Trust Corporation Ltd as Trustee of the Kwok Foundation Social - Finance	30,000	3,699
FI/ Firetree Philanthropy	22,300	-
FI/ Friends Suisse	1,527	-
	624,123	252,395

10. Private donations

Private donations of USD 1,096 (2024: USD 63,163) refer to donations received from individual persons, foundations etc which mainly from outside Lao PDR.

11. Other income

	2025 USD	2024 USD
Exchange gain	270	8,691
Sale old material	150	122
	420	8,813

12. Vocational training income

	2025 USD	2024 USD
Khaiphaen vocational training restaurant	117,749	94,947
Mini-Makphet vocational training restaurant	16,496	15,789
Mechanics vocational training	199	191
Friends N Stuff shop	1,086	2,283
	135,530	113,210

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

13. Personnel

	<u>2025 USD</u>	<u>2024 USD</u>
National staff	334,700	312,850
Health & Pensions	15,202	13,989
Stipend	229	229
Overtime	2,001	871
Recruitment costs	118	29
Others	-	5,483
	<u>352,250</u>	<u>333,451</u>

14. Direct costs

	<u>2025 LAK</u>	<u>2024 LAK</u>
Hygiene costs	2,913	2,255
Medical costs	3,780	3,333
IEC Material	98	103
Clothing for beneficiaries	222	575
Non-formal educational materials	202	1,046
Food / Drink for beneficiaries	35,697	33,650
Family / Support	4,737	3,229
Centre supplies	2,344	2,505
Other activity costs	137	88
Case manager travel	934	763
Recreational activity support	680	762
Outreach materials	515	587
School reintegration support	14,426	11,751
Vocational training materials / referrals	16,828	2,105
Employment activities	13,945	6,038
ChildSafe materials/activities	12,545	148
Foster care families	-	175
Uniforms	3,949	1,251
ChildSafe Experiences Activities	5,679	-
Independent living	975	3,353
Beneficiary transport	4,673	1,007
Beneficiary trainings / meetings	-	186
Community event costs	987	155
	<u>126,266</u>	<u>75,065</u>

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

15. Indirect costs

	2025 USD	2024 USD
Communications	1,776	1,762
Transport/ Gasoline/ Maintenance	9,252	8,672
Maintenance/Renovations	11,455	4,670
Office supplies	2,025	1,139
Rent	23,598	20,206
Utilities	7,135	5,164
Printing/Photocopying	319	77
Postage & Shipping	151	46
Bank charges	1,284	681
External audits	8,200	5,527
Vehicle/Building insurance	2,764	2,474
Advertising/Marketing	1,106	66
Subscriptions	-	-
Donor/Staff/Authority relations	3,416	838
Other expenses	2,269	2,305
	74,750	53,627

16. Vocational training costs

	2025 USD	2024 USD
Cost of sales*	53,896	48,734
Outlet supplies	6,431	7,422
Staff & student food costs	-	-
Miscellaneous Business Costs	-	230
	60,327	56,386

*Cost of sales are mainly incurred from purchasing spare part and material for Mechanic vocational training, and raw food and beverage for Restaurant vocational trainings to be prepared.

FRIENDS-INTERNATIONAL LAO – PEUAN MIT

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

17. Headquarter support fees

	Contribution Type	2025 USD	2024 USD
Partner for Equity (SPF)	HQ support	3,269	3,680
Gisela Stichting	HQ support	-	1,336
Juniclair & Luxembourg Government	HQ support	58,644	-
UNICEF Laos	Technical Coordinator	-	3,724
FI/ Accor Heartist Solidarity	HQ support	1,852	
Anonymous (KIF)	Technical Coordinator	2,198	3,472
Kamonohashi Project	HQ support	451	-
FI/ Anonymous (FLCF)	HQ support	-	3,324
		66,414	15,536

This represents management support paid to the Friends-International Headquarters for its support by Executive Director, International Coordination (Saving Lives, Building Futures, Finance, Communications, HR, Design, Social Services, Monitoring & Evaluation, Grants & Fundraising), strategic planning and implementation support, branding and website maintenance, technical support for Child Protection, Vocational Training & Employment, Education, proposal-writing, governance etc. The charges ranged from 10% - 15% of approved budget.

The "Technical Coordinator" represents specific salary contributions to the Organisation's Technical Coordinator, who supports the Organisation's donor report-writing, donor communications, proposal-writing, monitoring, evaluation of data, supporting the Organisation's achievement of strategic goals, and overall acts as a liaison in English language between the Organisation and the Friends-International Headquarters.