



Join our team as a **Hospitality Trainer**

Are you a hospitality professional who enjoys sharing your skills, coaching a team, and supporting young people to develop practical hospitality skills for the workplace?

If you answered 'yes' then you may just be the person we need in our hospitality projects.

PROFILE NEEDED

- Experience in hospitality operations (restaurants, hotels, or similar)
- Knowledgeable about international restaurant operational standard
- Experience coaching, mentoring, supervising, training team members or trainees
- Computer literate (Word, Excel, Power Point)
- Knowledge of mixology, coffee making, etc.
- Able to work with teams in Cambodia and Laos
- Native Khmer speaker with good command of English (spoken and written)

RESPONSIBILITIES

- Support and improve daily operations in our training restaurants in Phnom Penh, Siem Reap, Vientiane and Luang Prabang (yes, this role includes occasional travel)
- Ensure smooth coordination between kitchen and service teams (for a great customer and trainee experience)
- Ensure consistent training and hospitality standards across our projects
- Provide guidance and training to staff and trainees in a professional and supportive way (for staff growth and employability of students)
- Prepare regular training and operational reports
- Handle customer relations professionally and promptly

WORKING CONDITIONS & BENEFITS

- 6 days per week, with flexible hours (including evenings and weekends)
- Free meals during shifts
- Yearly fund for child health costs + Child Day Care
- Plus, all mandatory benefits: NSSF, Pension Fund, seniority, paid leave

INTERESTED?

Please send your CV with **salary expectation** to https://t.me/Ah_Khouch17

Or email us at : hr@friends-international.org

We would love to hear from you!



In compliance with our Child Protection Policy and Protection against Sexual Exploitation and Abuse Policy, all applicants will undergo an extensive background check.