



Hello from Friends-International

We're looking for a

JUNIOR GRAPHIC DESIGNER

Are you starting your career and want to use your talent to make a positive impact for children, youth, and families?

If you answered 'yes' to any of the above, then you may just be the person we need.

WE ARE

Friends-International (FI), an award-winning NGO founded in Phnom Penh in 1994, empowers children, youth, and their families to build brighter futures. Operating in Cambodia, Thailand, Laos, Indonesia, Myanmar, and Europe, we combine innovative services with social business models. Through our social businesses — vocational training enterprises (restaurants, salons, shops), ChildSafe Experiences, and consultancies — we create sustainable impact for children and youth.

THE ROLE

As a **Junior Graphic Designer** based at our HQ in Phnom Penh, you'll be part of our global Communications & Design team. Working closely with our Design Coordinator, you'll grow your skills while bringing ideas to life — creating social media visuals, event materials, and simple videos that help share our mission.

Does this describe you?

- A dynamic team player passionate about supporting the protection and education of marginalized children, youth, and families
- Strong interest in graphic design, with a willingness to learn and grow
- A good communicator who enjoys collaborating with others
- Basic understanding of layout, composition, and visual communication
- Comfortable using Adobe Illustrator and Photoshop
- Native Khmer speaker with good English skills
- *This would be a great plus:* Basic video editing skills and an interest in illustration or simple animation

**These would be examples of some of your daily responsibilities.
Would you enjoy them?**

- Create visuals for our new campaign on financial literacy and personal money management
- Help transform impact data into engaging layouts and graphics for the annual report
- Support Friends the Restaurant team by designing social media ads to promote the restaurant and its latest specials
- Create visuals to promote ethical products from UNLIMITED Shop, made from recycled materials and supporting communities
- Create eye-catching social media content to encourage young people in Jakarta to apply for our soft skills and employability training programs
- Develop engaging job ads and recruitment visuals to attract applicants for program positions in Laos
- And many others!

Sounds good!?! Great! Please email your **CV, Cover Letter with a few examples of your recent work and salary expectations** now to hr@friends-international.org and let's talk more.

In compliance with our Child Protection Policy and Protection against Sexual Exploitation and Abuse Policy, all applicants will undergo an extensive background check.

Friends team

